The Community of Hot Springs Village is seeking a community-oriented professional to serve as

Police Chief

THE COMMUNITY

Hot Springs Village is seeking an individual to be part of the largest gated community in the United States. Located in west central Arkansas, there is easy access to the Little Rock Metropolitan area.

Spread generously throughout 26,000 acres in the Ouachita Mountains is an abundance of lifestyle amenities including 9 golf courses, 11 lakes, a fitness center, 2 full-service marinas, a 13-court tennis facility, outdoor and indoor pools, 8 pickleball courts, performing arts center, mini golf, 26+ miles of scenic trails, the Event Center, numerous restaurants, bocce ball, lawn bowling, one of the largest bridge clubs in the U.S., 200+ other clubs and organizations, and much more.

Security is a top priority in Hot Springs Village. Village police officers meet all state minimum standards for law enforcement, including certification from the Arkansas Law Enforcement Training Academy, state required training and follow-up training.

Village police officers are commissioned in Saline and Garland counties. The Hot Springs Village Police Department has a Mutual Aid Agreement with both Garland and Saline Counties.

THE DEPARTMENT

- The Department currently has 2 Lieutenants, 5 Sergeants, 10 Patrol Officers, 2 Administrative Clerks, 9 Dispatchers, 21 Public Relations Officers who control gate access, and 2 Animal Control personnel. The Department works closely with the General Manager, Board of Directors, Fire Department and EMTs, and other Departments within the POA.

- Hot Springs Village has one of the lowest crime rates in the State of Arkansas.

- The Department’s budget is in excess of $4 million which accounts for approximately 14% of the total annual budget for the Village.

HSV STATS

35,000 Property Owners
16,000 Full-Time Residents
8,600 Households

THE POSSESSION

- Provides administrative, supervisory, and management guidance to the Hot Springs Village Police Department.

- Develops and maintains rules, regulations, and operating procedures for Police Department services.

- Prepares and administers annual budgets.

- Establishes guidelines for in-service training to meet all appropriate requirements.

- Provides dispatch service for Public Safety services.

- Provides reports, statistical data, and oral presentations to Board of Directors concerning existing or needed policies.

Hot Springs Village

is an active, friendly, gated community with a wide variety of outstanding amenities in a natural environment providing ample opportunities for community involvement and an enriching lifestyle.
THE IDEAL CANDIDATE

- Will have certification in Law Enforcement according to the laws of the State of Arkansas or be able to obtain the certification in minimal time.

- Will possess a professional demeanor and demonstrate the ability to work and develop a positive working relationship with fellow employees, property owners, and elected officials.

- Will have extensive training and practical experience in law enforcement operations and be a graduate of law enforcement or similar academy.

- Have previous experience through the ranks of law enforcement culminating with experience as a Police Chief.

- Possess strong analytical and conceptual thinking skills in prioritizing deployment of scarce resources in Department operations.

- Will have strong communication abilities to speak before groups, organizations, property owners, and Board of Directors.

MINIMUM QUALIFICATIONS

- An Associate's Degree in Criminal Justice or related field and completion of appropriate Academy. Bachelor's Degree preferred.

- At least 10 years experience in law enforcement and a minimum of 5 years experience in a supervisory position as ranking officer. Previous experience as Police Chief preferred.

- Must be certified or able to be certified within one year completing all training requirements of the State of Arkansas for Certified Police Officers.

SALARY AND BENEFITS

- $80-$90K annual salary
- Medical and Dental
- Sick Leave
- Vacation
- Holidays
- LOPFI Retirement System
- Life Insurance
- Short Term Disability
- Long Term Disability

TO APPLY

All applicants must fill out an application and submit a resume and detailed cover letter that includes experience, leadership style and reasons for interest in the position.

Apply Online
Go to www.hsvpoa.org and click on the Job Openings link located at the bottom of the home page to fill out an application online and submit resume and cover letter.

Apply by Email
Resume and cover letter information may also be emailed to Layne Wagoner at lwagoner@hsypoa.org.

Apply by Mail
Mail resume and cover letter to Layne Wagoner, Director of Human Resources, 895 DeSoto Blvd., Hot Springs Village, AR 71909.

For questions, please call Human Resources at 501-922-5570.