A regular meeting of the Hot Springs Village Property Owners’ Association Board of Directors was held at 9:00 a.m., Wednesday, February 21, 2018 at the Ouachita Building of the Ponce de Leon Center.

Board members attending were: Chairman John Weidert, Vice Chairman Tom Weiss, Directors Bob Cunningham, Mike Medica, Marcy Mermel, Bill Roe Jr., Lesley Nalley, CEO; and Linda Mayhood, COO. Director George Parker was absent.

Attending from staff were: Liz Mathis, Controller; Kevin Sexton, Dir. of Tourism and Community Affairs; Ricky Middleton, Police Chief; Jason Miller, Fire Chief; Jason Temple, Dir. of Public Utilities; Stephanie Heffer, Dir. of Placemaking and Development; Cheryl Dunson, Dir. of Sales; Tom Heffer, Dir. of Golf; Gary Myers, Dir. of Agronomy; Stacy Hoover, Dir. of Recreation; Tony Rather, Fleet Mgr.; Magdy Hussein, Dir. of Food & Beverage; Shawnee Cooper, Dir. of Human Resources; Renee Haugen, Dir. of Real Estate Acquisition & Member Services; Bill Staggs, Dir. of Public Works; Mike Sykora, Sup. Buildings & Grounds; Brad Meredith, Lakes Ecology & Fisheries Mgr.; Kate Chagnon, Communications Mgr.; and Ella Scotty, Executive Assistant.

Also attending: Lewis Delavan, Village Voice and Pamela Ray, KVRE.

Approximately 100 people were in the audience.

Call to Order: Chairman Weidert called the meeting to order at 9 a.m.
Prayer/Pledge of Allegiance: Vice Chairman Weiss gave the prayer, and the pledge of allegiance was led by Director Mike Medica.
Introduction of Guests: Teresa M. Allister, Benton Veterans Support Office
Approval of Order of Business: Chairman Weidert asked for a motion to approve the Order of Business. Director Roe MOVED to approve the Order of Business, Director Medica SECONDED. At the request of CEO Lesley Nalley, Vice Chairman Weiss MOVED to move Pickleball Project (item 23) to an update (item 16b). Director Mermel SECONDED, the MOTION carried, and the Order of Business was unanimously APPROVED.

Consent Agenda: Chairman Weidert presented the Consent Agenda items consisting of: Minutes of the 01-17-18 regular meeting; Standing Committee Minutes: ACC 01-04-18 and 01-18-18 CPFC 01-08-18; Golf 01-08-18; GAC 01-05-18; Recreation 01-08-18. As no objections were heard, the Consent Agenda was APPROVED.

Chairman’s Report: Chairman Weidert:
- Announced the Annual Meeting would be held immediately after the February 21, 2018 regular Board meeting.
- Reported that Director George Parker is recuperating well and will be present at the March meeting.
- Acknowledged the board of director candidates
- Our enterprise goals are set by the Board and the CEO and staff make sure the enterprise goals are accomplished. The CMP is how we will achieve our enterprise goals.
Board Member Comments: Director Mermel announced the Friends of the Coronado Center Library (FOCCL) Trivia night fundraiser on March 8th. Encouraged everyone to attend the Comprehensive Master Plan (CMP) public presentation on March 6th at the Woodlands Auditorium. The Village Voice Candidate forum is February 22.

Director Roe expressed that he was glad to be present, and recovering well from a recent illness. He also state that the Board prepares well for meetings by doing its’ due diligence.

Vice Chairman Weiss encouraged everyone to mark their calendars and attend the CMP presentation on March 6th.

CEO/Financial Report: Lesley Nalley gave the CEO report and discussed the January 2018 Financials.

Nalley began by addressing false narratives and their impact on the community and on POA employees. She addressed inaccurate and divisive narratives that the current board and executive team are 1) discounting the importance and talent of our volunteers and 2) not being strategic in staff hiring decisions. Nalley shared a 12-year historical summary chart showing there are fewer staff today and more committee members than we had 12 years ago when we also had additional resources from CCI.

In addressing false narratives surrounding CEO evaluations, Nalley also shared that she was evaluated on 30 goals set directly from the Enterprise Goals. She offered to meet with any member and go over the goals by which she was evaluated.

COO Report: Linda Mayhood gave the COO report.

Pickleball & Outdoor Pool Update:

Stacy Hoover, Director of Recreation has requested additional information on the bids received for the Pickleball project.

Hoover reported that the RFP bids for the Outdoor pool are due on February 26th.

Hoover advised that she would be prepared in two weeks, if the Board would like to call a special meeting to decide both projects. The Board made the decision to wait until the March Board meeting to discuss both.

Questions from Audience regarding agenda items:

- A member commented on a non-agenda item and was asked to present the comment during “Comments & Questions from Audience”.
- A member thanked Lesley Nalley for the additional chart added to the financials.

CURRENT BUSINESS

HSV Mission, Vision, Values

Vice Chairman Weiss MOVED to approve the Mission, Vision, and Values Statements as presented with the noted updates following public comments. Director Roe SECONDED. Discussion followed. Director Mermel MOVED to amend the
motion to strike some words from the Mission, Vision, and Values as presented. Director Roe SECONDED. Discussion followed with Mermel presenting a revised version of the Mission, Vision, and Values. A vote was held on Mermel’s motion, with Vice Chairman Weiss, Directors Mermel and Roe voting in favor of the motion and Directors Cunningham and Medica voting against. The MOTION was APPROVED. A second vote was taken for Vice Chairman Weiss’ motion to approve the Mission, Vision, and Values Statements as presented with the noted updates following public comments. Vice Chairman Weiss and Directors Mermel and Roe voting in favor of the motion, and Directors Cunningham and Medica voting against. The MOTION was APPROVED.

Revisions to Audit Committee Charter and Accounting Policies: Vice Chairman Weiss MOVED to approve revisions to the Audit Committee Charter and Accounting Policies as presented. Director Medica SECONDED, discussion followed and the MOTION was unanimously APPROVED.

Draw and Appoint 2018 Election Day Committee: A blind draw from the 31 members applying to serve on the Election Day Committee was conducted. 6 members, were drawn as alternates, the remaining 25 will serve as members of the Election Day Committee.

Vice Chairman Weiss MOVED to appoint the 2018 Election Day Committee as presented. Director Roe SECONDED and the MOTION was unanimously APPROVED. Chairman Weidert appointed John Sowers as the 2018 Election Day Committee Chair.

Isabella Grill Update: Linda Mayhood, COO gave an update of Isabella Grill.

Fire Truck Purchase: Director Cunningham MOVED to approve the bid from Bidder 1, Pierce Manufacturing, Inc., in the amount of $943,618.00 for a 2017 Pierce 107’ ladder fire truck to be financed over a 5-year term. Vice President Weiss SECONDED. Discussion followed and the MOTION was unanimously APPROVED.

Proposed purchase of Vacuum/Jetter Truck for Public Utilities: Director Cunningham MOVED to accept the bid from Bidder 1, Vermeer Mid-south, in the amount of $206,016.80 for the purchase of a 2018 Vacuum/Jetter Truck. Director Mermel SECONDED. Discussion followed and the MOTION was unanimously APPROVED.

NEW BUSINESS
Proposed Declaration Amendments: Lesley Nalley, CEO and Linda Mayhood, COO discussed proposed Amendments to the Declaration.
Proposed Board Officer Job Descriptions: Vice Chairman Weiss discussed proposed Board Officer Job Descriptions.

These items will be on the March 21, 2018 regular meeting agenda.

Questions/Comments-Audience: A member commented on Robert’s Rules of Order.

Adjournment: Director Cunningham MOVED to adjourn, Director Roe SECONDED, and the MOTION was unanimously approved. The meeting was adjourned at 11:15 a.m.