

2007 Staff Accomplishments

The following lists of accomplishments from May 2006 through April, 2007 were celebrated by those present.

2006-07 STAFF ACCOMPLISHMENTS

FINANCE

1. Danville Gate
2. Wireless connection to all gates with remote operations
3. Unqualified Audit
4. Board election count by outsourcing
5. Commercial fees
6. Purchase and training on bucket truck
7. Declaration amendments approved by Board
8. Reserve study updated
9. New format for capital expenditures
10. State approval for counties to make regulation for private communities
11. Updated subsidy report for golf and recreation

GOLF

1. Chelsea computer system installation
2. Start of Cortez renovation
3. Start of Cortez Clubhouse renovation
4. Dredging of silt from Lake DeSoto around pump station
5. Cart trail renovation at DeSoto – 3 more holes finished
6. New deck on Coronado Pro Shop
7. Isabella opened new nine and expansion of Isabella maintenance building
8. Put out annuals this year from our greenhouse for the first time
9. Third year of breakeven or better at Magellan Deli

HUMAN RESOURCES

1. Implemented additional premium for tobacco users on the Group Health Plan (7-1-06)
2. Revised and enhanced the New Employee Orientation by expanding the safety portion (7/2006)
3. Conducted mandated OSHA training for Confined Space and Respiratory Protection.
4. Offered CPR/AED training for POA Employees.
5. Reorganized the HR Department.
6. Successful Employee Health Fair – Oct. 2006
7. Hired Jeannie Hansen May 2006.
8. Sharon reappointed to ASIA State Board position from 1/1/07 to 12/31/09.
9. Successful year for the Group Health Plan.
10. No increase in group health premiums (2007).
11. Added vision care for employees and dependents (elective).
12. Added 9 funds to the 401(k) Plan (total 23 funds)
13. Pension Audit Completed (No Exceptions Noted).

PLANNING & INSPECTIONS

1. Phase 2 and 3 of timber thinning completed.
2. Commercial procedures in process of being revised. (Awaiting ACC approval)
3. New Homes and Inspections near final review on the new computer system.
4. Sam Harper and Norman Bushee completed certification through the State of Arkansas for erosion.
5. Steve White scheduled to attend in May a Project Manager Boot Camp in Dallas.
8. Beverly Ellison and Brenda Pate completed Business writing two day course.

PUBLIC SAFETY

1. Three new firefighters completed Arkansas Fire Academy under new mandatory training requirements.
2. Obtained new fire engine at substantial savings to POA.
3. Coronado Fire Station nearing completion.
4. Project for expanding/remodeling Animal Shelter presented to Board of Directors.
5. Two HSV firefighters attained instructor status through Arkansas Fire Academy.
6. Fire Department personnel trained POA employees in AED/CPR techniques.
7. Generator at Public Safety Building repaired by employees at substantial savings (\$25,000+).
8. Another remodeling project completed at Public Safety Building at reduced cost to POA.
9. Dispatch room remodeling completed to accommodate second position.
10. Second full-time dispatch position approved and implemented.
11. EMD training for new dispatchers completed and certifications received.
12. Computers and monitors in dispatch upgraded.
13. "One-button" gate activation finally in operation.
14. Three police vehicles transferred to other departments for "non-emergency" usage.
15. New siding added to Front Gate Building.
16. All "dead-spots" for fire and police radios eliminated by relocating repeaters.

PUBLIC WORKS

Construction Division

1. Replacing 12,000 feet of 10" ductile pipe along Balearic Road with SDR Pipe and keeping the existing in line in operation throughout the construction period.
2. Prepared site for the construction of Coronado Fire Station. Grading and installation of storm water drainage pipe.
3. Placing 2,500 feet of gravity Sewer Line and 6 manholes to enable POA to abandon Valle Lift Station which was becoming a Maintenance problem.
4. Installed 215 tanks to new homes.
5. Set 215 water and sewer services to new homes.
6. Extended approximately 4 miles of underground power for new construction.

7. **Extended approximately 5 miles of Water and Sewer mains for new construction.**

Water & Wastewater Division

1. **Completed upgrade of Cortez Lift Station.**
2. **Completed 21 cure-in-place point repairs in the gravity wastewater collection system.**
3. **Completed Area IX Water Pump Station project.**
4. **Area IX Water Storage Tank was repainted.**
5. **Ordered equipment for Mill Creek and Cedar Creek Wastewater Treatment Plant upgrade projects. Work has begun at Mill Creek and Cedar Creek.**

Street & Sanitation Divisions

1. **Replaced drainpipe on Cifuentes Lane.**
2. **Prepared and accomplished 2006 road program.**
3. **Assisted contractor in milling out ruts and replacing asphalt and pavement markings at DeSoto and Calella.**
4. **Installed new signs at major crossroads.**
5. **Mowed over 500 miles of major roads, consisting of mowing both sides twice.**
6. **Kept roads clear in snowstorm.**
7. **Assisted in site work at Coronado Fire Station.**
8. **Hauled approximately 2000 tons of solid waste, 500 tons of newsprint, 90 tons of cardboard, and 21 tons of aluminum cans.**
9. **Picked up leaves at approximately 9500 houses.**

PURCHASING

1. **Negotiated contract for DeSoto Club.**
2. **Hired new purchasing clerk.**
3. **Participated in governor's conference resulting in the purchase of \$100,000 advertising for \$9,625.**
4. **Developed and tabulated non-resident survey.**
5. **Successful Health Fair and Community Fair.**
6. **Started momentum to increase State funding for attracting retirees through Parks and Tourism and Dept. of Economic Development.**
7. **Elected Board Chairman – American Association of Retirement Communities.**
8. **Conducted Purchasing Training Sessions with training manual.**
9. **Successfully appealed tax valuation – Saline County.**
10. **Re-engineered Web site in July.**
11. **Renegotiated DeSoto Marina Contract.**
12. **Advertising Revenue 37 ½% over 2005 revenues for Advocate, calendar and internet business listings.**
13. **Developed materials for CMAI membership mailing from POA.**
14. **Allowed political advertising in Advocate for first time.**
15. **Declaration amendment materials and power point presentations.**

RECREATION

1. **Coronado Fitness Center expansion completed.**

2. **Family Recreation Area and Mini Golf upgrades completed.**
3. **Indoor and Outdoor Pools re-plastered.**
4. **Coronado Community Center received new carpeting.**
5. **Water trampoline added at Balboa Beach.**
6. **Recreation Department was below subsidy level.**
7. **Woodlands curtains replaced through donations.**
8. **Woodlands Steinway piano purchased through donations.**
9. **Over \$20,000 raised for Coronado Community Center Patio and Fitness Center Landscape Project.**
10. **Coronado Community Center auditorium floor refinished saving \$55,000 for replacement.**
11. **Computer card catalog system installed at Library.**
12. **Drainage problems corrected at the Tennis Center.**
13. **Kitchen upgrades made at Coronado Community Center.**
14. **Outdoor lighting at Coronado Community Center updated.**